

**MINUTES
BOROUGH COUNCIL WORKSHOP MEETING
JULY 9, 2020**

Media Borough Council met via Zoom and streaming live on YouTube on the above date with the following officials present: Mayor McMahon, President Hall, Vice-President A. Johnson, Councilmen Boyer, Robinson and Williamson, Councilwomen Dixon and L. Johnson. Also present was Jim Seaman. Manager Smith and Solicitor Scott were not present.

President Hall called the meeting to order at 7:00 p.m.

President Hall mentioned that public comment can be made via email comments@mediaborough.com and/or phone 610-566-5210 x243.

Public Comment & Privilege of the Floor

Karen Repino mentioned that 55 comments were received regarding the disciplinary action that Council took last week regarding Sergeant Carroll. The majority of the comments are asking Council to reconsider their decision. President Hall mentioned that under Pennsylvania law, Council is only required to accept comments from residents. Mrs. Repino mentioned that 4 residents are asking Council to reconsider and 3 are in favor of Council's decision.

President Hall read the following statement:

On June 3, 2020 around 8:00 p.m. Media Police Sergeant Robert Carroll, after viewing a Facebook post by an Aston Borough business owner that Carroll considered critical of police, direct messaged the business owner stating "I'm the first vice-president of the Delaware County FOP Lodge 27. I'll give you an opportunity to explain this publicly before I send this to my twelve hundred members and their families". Around 10:30 p.m. Carroll posted the following on the Delaware County Lodge 27 Facebook page "If you choose to speak out against the police or our members we will do everything in our power to not support your business". Carroll identified himself in this post as 1st Vice President Robert "Skippy" Carroll. Carroll then reposted this posting on his personal public Facebook page with the additional post stating "Try us. We'll destroy you."

Carroll's posts were posted nine days after the murder of George Floyd by Minneapolis police officers and during the resulting nationwide protests and social unrest. Media Borough upon learning of Carroll's threatening posts placed Carroll on administrative leave and assigned the independent disciplinary investigation of Carroll's misconduct to outside counsel from Campbell Durrant, P.C.

After reviewing the disciplinary investigation report of outside counsel Media Borough Council voted unanimously at Council's July 1st public meeting to terminate Sergeant Carroll from the Media Police Department as a result of his threatening social media posts and messaging. Carroll's threatening posts violated his obligations under Media Police Department's Code of Conduct to faithfully and impartially enforce the laws in our Borough, to conduct himself in a professional and courteous manner towards the public and to preserve the peace and civil order

at all times. Carroll's threatening posts constituted conduct unbecoming an officer and brought great disrepute upon the Media Police Department.

His egregious messaging and posts were designed to threaten and dissuade the public and our business owners from ever speaking out against the police especially during a time of a nationwide social justice movement for police reform. At a time of social unrest and examination of police misconduct Carroll did the opposite of his sworn duties by escalating social tensions, bringing severe disrepute upon Media police and breaching the trust that our Police Department has long worked to build with the citizens of Media and the greater community.

Carroll in his threats falsely claimed to speak for over 1100 active and retired Delaware County police officers who are members of Delco Lodge 27 including all Media police officers. He did not and does not speak for anyone other than himself in his posted offensive threats. Lodge 27 disavowed his posts and Carroll abrogated his sworn duties in attributing his egregious threats to any other police officers including the sworn officers of the Media police department.

Carroll's conduct renders him unfit to serve as a Media Police officer. The Borough and the Police Department remain dedicated to serving all members of our community including those who choose to speak out about the police.

President Hall mentioned that all comments will be included as part of the official minutes, and copies are attached hereto.

Karen Repino mentioned a comment from the owner of Shere Punjab who is not in favor of an additional night of outdoor dining. He finds that it prohibits customers from parking to pick up take out.

Comments from Judy Fowler were received regarding a moratorium on additional housing until the new zoning maps are issued. President Hall spoke to Ms. Fowler and explained that a moratorium is not possible. Ms. Fowler also provided a number of bullet points regarding for Council to consider including:

- The Borough partner with pertinent organizations like Media Fellowship House and NAACP to form a Citizens Council to implement best practices to ensure a safe and equitable community and opportunities for black and brown people.
- The Borough establish a Citizens' Police Department Oversight Committee that will include Borough residents and will review the Police union contract and yearly budget.
- The Media Police Department adopt and actively practice the campaign outlined in [#8CantWait](#).
- The Media Police Department partner with mental health organizations, addiction organizations, other local and County support services to receive training and call upon their services to deescalate situations and provide the help people may need during a police encounter.
- The Media Police Department go through the Pennsylvania Chiefs of Police Association accreditation process every 3 years. See: <https://www.pachiefs.org/pcpa-accreditation-program>.
- The Mayor and Borough Council commit to the Obama Foundation's Pledge to a call for action (<https://www.obama.org/mayor-pledge/>)

President Hall mentioned that Council met in Executive Session last week to discuss a property matter.

Borough Manager's Report

Jim Seaman had no report.

Engineer's Report

Engineer Matson mentioned that the Borough has received an ACT 537 request to comment on the sale of Delcora.

The road resurfacing program is underway with new ADA ramps and mill and overlay.

The Olive Street Parking Garage work is almost complete and should be completed by the beginning of August.

The Sallyport outdoor improvements should be starting soon and the project is on schedule. Mr. Matson mentioned the police have concerns about the current keypad system and would prefer a key fob system as well as cameras. Mr. Matson is meeting with representatives regarding both.

The firehouse roof is almost complete.

Solicitor's Report

Solicitor Scott was not present.

Mayor's Report

Mayor McMahon mentioned the police report. Mayor McMahon mentioned he handed out masks at outdoor dining last night.

Council/Committee Reports

Properties, Public Works and Fire – Mr. Robinson

Councilman Robinson mentioned a resolution for the disposition of property.

MBA, Historic, Public Safety and Civil Service – Ms. L. Johnson

Councilwoman L. Johnson mentioned ratifying free parking in the Olive Street Parking Garage from June 25th through July 31, 2020.

Councilwoman L. Johnson mentioned the resignation of David Sibley from the Media Business Authority. He has resigned from the board to work on the open air dining.

Councilwoman L. Johnson mentioned an amended mass gathering permit application for open air dining to be held on Wednesday and Thursday evenings. The previous mass gathering permit allowed Wednesday and Sunday, but Sunday was found to be unpopular. The setup time will be

at 5pm. The MBA would like free parking in the lots starting at 4pm for customers using services other than restaurants. Vice President Johnson mentioned that takeout is important for the restaurants. Councilman Williamson added that the plan is not well thought out and not fair to all the businesses in town. President Hall asked for a sense of Council regarding adding Thursday, Council is not in favor.

Councilwoman L. Johnson asked member to send comments regarding the Traffic Calming Report. President Hall asked Councilwoman L. Johnson to resend the report. Councilman Williamson mentioned he thought the report was very well done.

Fair Trade, Farmer's Market, Shade Tree and EAC – Mrs. A. Johnson

Vice President A. Johnson mentioned the ratification of the mass gathering permit application for the Farmer's Market to be held every Sunday July through November.

Community Development, HARB and Media Arts Council – Mr. Hall

President Hall mentioned an ordinance extending the moratorium on prohibiting the keeping of chickens or fowl as household pets or otherwise within the Borough. President Hall mentioned a change to the draft of the ordinance to reflect that the people who already have chickens or fowl are grandfathered in. The extension will be until November 2020.

Councilman Williamson asked if CDC meetings will resume in August. President Hall replied that in person meetings will resume in August if trends continue, if things get worse then meetings could be held via Zoom.

Recreation and Board of Health – Mr. Boyer

Councilman Boyer mentioned the Board of Health met virtually and received a summary from Lori Devlin. It was mentioned that if a restaurant is non-compliant with masks then the LCB could get involved.

Councilman Boyer mentioned that Tot Lot is open but the sails have not been installed. Paula will follow up on that. Councilman Williamson mentioned that the Recreation Commission should consider purchasing new sails if necessary which is included in the budget.

Finance and Library – Mr. Williamson

President Hall introduced Jamie Schlensinger who will speak about the borrowing of funds. Councilman Williamson mentioned that with the changing times, this is a good time for the Borough to extend their borrowing for capital projects. Mr. Schlensinger mentioned the pandemic has impacted interest rates and feels the Borough has an opportunity to refinance the loan that the Borough took in 2014. The savings would be approximately \$150,000. He is recommending that the Borough send out a request for proposal.

Councilman Williamson mentioned the resolution regarding the issuance of the procurement cards. Jim Seaman mentioned all the benefits of the card including a 1% cash back on all purchases.

Councilman Williamson mentioned the finance committee has made a recommendation to waive health license fees for the period August 2020-August 2021. Councilman Robinson would like to delay this decision and re-visit in 2021, given that sources of revenue are declining. Councilman Williamson asked Council for ideas to help the other businesses. Councilman Robinson suggested a reduction in mercantile tax and business privilege tax instead of the health license fees to be more inclusive.

Councilman Williamson mentioned the book sale at the Library cannot be held and encouraged residents to make a donation.

Councilman Williamson asked staff to consider all the options to improve meetings.

Personnel, Public Relations and Historical Archives – Ms. Dixon

Councilwoman Dixon mentioned that an ad for the position of Borough Manager has been advertised.

Public Comment and Privilege of the Floor

There were none.

Adjournment

President Hall made a motion to adjourn the Workshop meeting at 8:54 p.m. The motion carried unanimously.

Respectfully submitted,


Karen Repino
Recording Secretary

June 30, 2020

Dear Borough Council,

We are the Affordable Housing Group of Media and are working on this aspect of racial justice and equality, but we see an immediate need to speak out on current events that have magnified the urgency of addressing police practices. We request that Media Borough Council consider the following:

- The Borough partner with pertinent organizations like Media Fellowship House and NAACP to form a Citizens Council to implement best practices to ensure a safe and equitable community and opportunities for black and brown people.
- The Borough establish a Citizens' Police Department Oversight Committee that will include Borough residents and will review the Police union contract and yearly budget.
- The Media Police Department adopt and actively practice the campaign outlined in [#8CantWait](#).
- The Media Police Department partner with mental health organizations, addiction organizations, other local and County support services to receive training and call upon their services to deescalate situations and provide the help people may need during a police encounter.
- The Media Police Department go through the Pennsylvania Chiefs of Police Association accreditation process every 3 years. See: <https://www.pachiefs.org/pcpa-accreditation-program>.
- The Mayor and Borough Council commit to the Obama Foundation's Pledge to a call for action (<https://www.obama.org/mayor-pledge/>)

Sincerely,

Judy Fowler
Jeanne Wordley
Addie Ciannella

Karen Repino

From: Pushpinder Singh [REDACTED]
Sent: Thursday, July 9, 2020 4:48 PM
To: Jeff Smith; comments; boroughmanager; Jeff Smith
Subject: About Dining out on state street (Borough Council)

**Mayor Robert A. McMahon, Jeffrey A. Smith ,
Borough Council & MBA**

please forward to Borough Council.

This is tough time for all business. Everyone try to find a way to save business and make money in covid 19 pandemic time. We heard Media Borough & MBA trying to start Thursday night Outside dinning on state street. We were not in favor of Wednesday's Night, Now thinking to add one more day for outside Dining. We lost every Wednesday 50% business because people can't find parking for pick up and deliveries. In early June, we discussed with Mayor, asked about parking spots with signs for pick ups or take-out front of the restaurants .But nobody care west side of media business. We think Media borough, Mayor Office & MBA just look , discuss & solve the problems of two blocks of business in middle of the town. Days not far when all business in west side will close or shut down due to Borough decisions. There are a lot families those don't like to come outside for dinner covid 19 pandemic time. Because of parking issue they order other towns. We asking customers to pick up not order thru third party delivery companies like (Grub hub, Uber Eats & door dash) Because these companies charge us 35% on total bill. if driver can't deliver or any another issue with order another charges (Even not restaurant fault). These companies end up with 40-50% end of the day. Now Media Borough...

Few other City mayors or officials discussed with third party companies (Grub hub, Uber Eats & door dash) and they lowered all restaurants in city their commissions on deliveries. I discussed this issue with MBA, but no results, I think they busy making T-shirts, Mugs for MBA website where MBA make money. Please look to small business also.

We are not against any business or any person. but please allow us to do our business. if i speak against anybody, I am very apologize.

Thank you very much
Pushpinder Singh
Shere E Punjab

Karen Repino

From: Ellen Morfei [REDACTED]
Sent: Thursday, July 2, 2020 1:56 PM
To: comments
Subject: Thank you (re Robert Carroll)

I wanted to express my appreciation for addressing this issue in a thorough and prompt manner. The publicly available information about Robert Carroll's actions seemed sufficient for dismissal. However, I understand that termination carries some legal risk for an employer and that the FOP is very powerful. Due diligence is important. From where I sit, as a community member and owner of a small business based in Media borough, I believe you've made the right decision. Thank you for your work.

--
Ellen Morfei
ProgressiveConflictSolutions.com

[REDACTED]
she/her

Karen Repino

From: Lori Petro [REDACTED]
Sent: Thursday, July 2, 2020 9:28 AM
To: comments
Subject: thank you for standing up for what's right!

As a Media borough resident, I am relieved to hear about the firing of Robert 'Skippy' Carroll.

His threats on Facebook were not isolated and his comments about the Rose Tree Media School District handing out MLK T-shirts on Facebook in December 2019 were appalling ("We're coming for you").

These actions reveal a pattern of behavior and belief system that is not appropriate for an officer or anyone in a leadership position.

I hope he seeks to look within instead of blaming everyone else for this result.

Kind regards,

Lori Petro
[REDACTED]

Karen Repino

From: Keith corònt [REDACTED]
Sent: Monday, July 6, 2020 9:57 PM
To: comments
Subject: Skippy Carrol firing

I'm writing to you all as a media borough business owner. I think the way the investigation/outcome in the skippy Carrol issue was handled horribly. Officer Carrol has devoted 28 years of his life to the borough and to be demoted and then fired over a social media post that was blown out of proportion and taken Way out of context is an absolute disgrace to our town. As a business owner I've had nothing but help and great interactions with the media police and the fact that one of them got dropped like a piece of garbage on the side of the road over something he posted to social media is a disgrace. The post didn't threaten anyone with physical harm , had nothing to do with race or anything bad for that matter.

Karen Repino

From: Erin Reilly [mailto:erill90@comcast.net]
Sent: Monday, July 6, 2020 3:01 PM
To: comments
Subject: Unjust firing

Dear media borough council,

I am emailing in regards of the unjust firing of Robert Carroll. I believe that Roberts service to your borough and protecting your civilians outweighs the mistake that was made. While this mistake came at an unfortunate time, and should not be taken lightly, firing him is not an appropriate consequence. Please reconsider your decision.

Thank you.

Karen Repino

From: laxd2001 [REDACTED]
Sent: Monday, July 6, 2020 2:55 PM
To: comments
Subject: Sgt. Carroll

Dear council,

I am writing as a private citizen to address the demotion and firing of Sgt. Carroll. I find it disheartening to see that the borough has caved to the demands of a mob. For a town to jump to such a harsh punishment of a long term employee, it serves no purpose but to slash morale, and to show it's officers that they have no value to the borough. Your actions show police officers that at the slightest bit of controversy you are ready to toss them aside to pander to the demands of a few. A few, that has made nowhere near the contribution to the community that Sgt. Carroll has over more than two decades.

Sincerely,

Brian G. Judge

Sent via the Samsung Galaxy S8, an AT&T 5G Evolution capable smartphone

Karen Repino

From: Timothy Kearney [REDACTED]
Sent: Monday, July 6, 2020 2:52 PM
To: comments
Subject: Robert "Skippy" Carroll

To whom it may concern,

I have had the pleasure knowing Skippy for many years. To say he is an asset to Media would be a complete understatement. Skippy is a leader in Law Enforcement through the FOP and his department dedicating decades of his life. Firing him is a complete off the cuff decision just to cater to a certain crowd. I hope collectively you can put your heads together and right this wrong. Freedom of speech is a top priority and it doesn't end with Law Enforcement. Skippy has already corrected his wrong by reaching out to the business owner in question and it should end there. Skippy should be immediately reinstated.

Private citizen
Timothy Kearney
[REDACTED]

Karen Repino

From: Doug Laird [REDACTED]
Sent: Monday, July 6, 2020 2:33 PM
To: comments
Subject: Skippy's wrongful termination

I have known Skippy for years and he was one of the best cops I have ever met. He always put his community first and did not discriminate. He is very passionate towards his job and the people he works with. At this time in our life cops are under scrutiny 24/7. You have to remember they are human as well. With feelings and opinions. Everyone has the right to free speech but you took his away bc of what he did for a living. You are not going out and punishing the people who constantly call for more dead cops. He is a family man and always has been. He is one of the good guys. You made a huge mistake in terminating him. You should read consider what has been wrongfully done and correct it. Hope you have a great day

Karen Repino

From: Ed Kienzle [REDACTED]
Sent: Monday, July 6, 2020 2:27 PM
To: comments
Subject: Unjust Firing of Sgt Carroll

You got bullied by a bunch of radicals from around the country and Canada into doing this illegal act of firing Sgt Carroll. The anarchists and the mob will not be standing by your side during the legal battles that will play out over the next few years over this. It's not too late to admit you made a huge mistake and fix all this. Sgt Carroll and the men and women of the Media Police Department are WHY MEDIA IS A NICE PLACE TO VISIT. Once they are scared of losing their job, that same mob you are trying to please will be running Media Borough, not you.

Ed Kienzle
Private Citizen

Karen Repino

From: Richard Gibney [REDACTED]
Sent: Monday, July 6, 2020 2:22 PM
To: comments
Subject: Skippy termination

I am a Emt and firefighter in the county I have professional interactions with skippy. I am here opposing this termination of a great asset to the community. I am the son of a Ret. LT. Detective and brother in-law of another LEO. I stand behind skippy and I back the blue especially in these times when they are humans and doing the job no one else will do! Skippy has a amazing record and is a amazing asset to be lost if this termination remains.

Karen Repino

From: Susan McConnell [redacted]
Sent: Monday, July 6, 2020 2:10 PM
To: comments
Subject: Skippy Carroll

Media council,

I know skippy very well. He an outstanding asset to the Media police department. He has given his all to protecting and serving your county. He leaves his family everyday hoping he will return.

Why would you turn your back on your policemen for a provoked email that was not racial? All police personnel have feelings. How much can any person take with this Environment. You need to support your police department not punish them.

Put yourself in their shoes and realize the danger they are in every day.

Skippy has dedicated his life to your community, he deserves your honest non political overturning of your decision.

Sincerely

Susan McConnell
Concerned Delco resident

Sent from my iPhone

Karen Repino

From: james headley [REDACTED]
Sent: Monday, July 6, 2020 2:09 PM
To: comments
Subject: Reference Robert Skippy Carroll termination

To whom it may concern.

My name is Jim Headley. I am a retired Haverford Township Police officer. I have known Sgt Carroll most of my career. I feel his termination was wrong. Sgt. Carroll has been a true leader and stand up person. I no doubt believe he would take a bullet before anyone else to protect those who needed to be protected. He is intelligent and professional. I believe to just terminate an officer for a misinterpretation of a statement is just wrong. Please consider reinstating Sgt Carroll. I do truly believe that losing him would be detrimental to both the Boro and to the county.

Sincerely,
Retired Officer
Haverford Township
James Headley

Sent from my iPhone

Karen Repino

From: Kelly Pippin [REDACTED]
Sent: Monday, July 6, 2020 1:57 PM
To: comments
Subject: Wrongful Termination of Sergeant Carroll

Dear Media Council Members,

I am writing to you in regards to the termination of Sergeant Carroll, I as well as many others believe this decision to be wrong and unjust. I have known Sergeant Carroll for give or take ten years and in that time I have grown to know him to be a good person, husband, father and police officer. To terminate his employment after some twenty dedicated years of service to Media Borough over a comment posted on social media, defending himself and his brothers and sisters in blue during such a trying time when they are being discredited, assaulted and murdered at work is an absolute disgrace on the Borough's part!

I personally saw the anti police and derogatory comments Dan Wolf made and then deleted on social media when his character and business came into play. To think terminating Sergeant Carroll was the appropriate action, without taking into consideration the other party involved (who's character is very questionable) to appease a handful of people is appalling.

I hope with this email you will take into consideration reinstating Sergeant Carroll back to his full duties, as it is something that should not have happened in the first place.

I thank you for your time and consideration in this matter.

Thank you.

Sincerely,

Kelly Ann Pippin

Karen Repino

From: Gabe Small [redacted]
Sent: Thursday, July 2, 2020 10:05 AM
To: comments
Subject: Thank you for helping ensure that our public servants uphold the public trust

No public officer, especially those in positions of leadership, can be entrusted with the duty to protect and empowered with the monopoly on force we grant to enforcers of the law when they use that power to threaten private citizens with retaliation for perceived disloyalty to their brotherhood.

Gabe Small
Media

Karen Repino

From: [REDACTED]
Sent: Thursday, July 2, 2020 2:16 PM
To: comments
Subject: Robert Carroll

I was Saddened to hear of the firing of Officer Carroll. As a business owner in Media for over 25 years, I had the chance to interact with him several times. He was always polite, professional and willing to listen. It is a true shame that a 25 year decorated career can be destroyed by a misspoken statement. One would think all the years of service would carry more weight. Please reconsider your decision, and rehire Officer Carroll...Media will be a better town for it!!

Karen Repino

From: Rob Spano [redacted]
Sent: Tuesday, July 7, 2020 7:56 AM
To: comments
Subject: Outrage

With all due respect I am outraged at your 7-0 decision regarding the wrongful and unlawful termination of Sergeant Robert Carroll. He should be reinstated immediately. Your decision was very irresponsible to your residents and tax payers as you have exposed the borough to severe liability. You should undue the damage already done, apologize to him and reinstate him immediately. You should all resign from borough council immediately.

Karen Repino

From: Shawn M [REDACTED]
Sent: Monday, July 6, 2020 10:36 PM
To: comments
Subject: Reinstate Sgt Carroll

Sgt Carroll is a good Police Officer and an even better man. He has served the boro with dignity and integrity and he was wrongfully terminated for exercising his right to free speech. Right this wrong.

Shawn McGee
- Private citizen

Karen Repino

From: Carole Nasella [REDACTED]
Sent: Monday, July 6, 2020 8:09 PM
To: comments
Subject: Sergeant Robert Carroll

Borough Council, Mayor and Chief of Police

I am writing to express my complete and utter outrage on your recent decision to demote and then fire Sergeant Robert Carroll for a facebook post made during a very tumultuous time in our great nation. Our men and women in law enforcement have been working their shifts through the most trying of times this year and with very little recognition or thanks. They have worked through the pandemic and have been exposed to the illness. They have had to quarantine away from their loved ones because of the exposures that they face daily. They have had to "suck it up" when it came to the Black Lives Matter protests which turned into rioting and looting, again, with no recognition or thanks.

Was the post in question in poor taste? Perhaps....but he said what all families in law enforcement were thinking and feeling. Does it justify a firing? Absolutely NOT! These officers put their lives on the line each and every day for you and your families. How dare you take that service for granted. How dare you dismiss an officer without due process of the very law which he upholds on a daily basis for your safety and that of your families.

It is despicable to think that a person exercising his first amendment rights could be fired from his job without even having the opportunity to defend his position.

What I find so egregious is that there was no due process for a long-term, outstanding, well-received, well-respected, professional senior officer of your Borough. Your decision was wrong, inappropriate and ridiculous!

I certainly hope that you will reconsider your decision and do the right thing. Sergeant Carroll and his family have dedicated 27 years to the Borough of Media and the law enforcement community. He deserves better and so does the Borough of Media.

Please feel free to call me if you wish to discuss. I can be reached at [REDACTED]

Thank you!

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Be Safe,

Carole Nasella
VEST-A-COP

Karen Repino

From: kevin roman [REDACTED]
Sent: Monday, July 6, 2020 7:47 PM
To: comments
Subject: Robert "Skippy" Carroll

Hello, I would just like to comment on the unwarranted firing of Sgt Carroll. I have person worked wit Sgt Carroll over the last 13 years. Sgt Carroll served Media Borough well through this career. To be fired over a post taken out of context is ridiculous. He and the owner of Wolf's spoke in person and cleared the air between the two of them. If anyone should push for Sgt Carroll to be removed, it's Wolf's, not the public's ridiculous outcry. To be removed in such a fashion is an embarrassment. He's served your Borough with honor and dignity. He made a poor decision and had a lapse in judgement making that post but it doesn't warrant to lose his career. His emotions got the best of him but rightfully so, considering how police are treated these days. He's an asset to your community and you should reinstate Sgt Carroll immediately.

Thank you for your time,

Kevin Roman

Karen Repino

From: [REDACTED]
Sent: Monday, July 6, 2020 7:11 PM
To: comments
Subject: Sgt Carroll

Let me first start by stating I am a recently retired Police Officer after 44 years of service, and I have known Sergeant Carroll for many years.

Now, I hope that does not cause anyone to automatically hit the delete button, but rather inspire you to look at the situation from another Officer's point of view. Not just an Officer, but a person, a resident, a friend.

As humans, there is not one person among us that have not used poor judgement, or have done things without thinking them out first. We are human beings. The "Perfect Man" died on the cross.

We should also be reminded that the Officer in question is an individual that has served over 25 years to the Borough Of Media. He, as all other Officers do, has patrolled the streets day and night. He has worked through holidays, family functions, and many emergency situations.

He has been on call 24 hours a day to respond on the Emergency Response Team for many years in Delaware County to work with other County Officers when called upon. He is a dedicated public servant to the Borough and County.

I would hope and ask that all of this be taken into consideration. Sergeant Carroll was reacting at a time when the entire Police Community in this country is under fire because of the actions of a few. It, in fact has been going on for several years now, where the Police are being considered the enemy. Some parents are even teaching their children to hate the very people that are sworn to protect them.

I ask that ALL of the facts be reviewed before making a snap judgement. My opinion is the reactions from Sergeant Carroll were a knee-jerk reaction stemming from comments made from the business owner he was addressing.

Although people would like to paint a different picture, I totally believe there was NO malice intended. Sergeant Carroll was exercising his right to free speech, and maybe those comments did not sit well with some. I believe it was also taken out of context. I truly do not believe this is an incident where Sergeant Carroll should be dismissed. Considering all he has done for the Borough of Media, I believe that too should be kept in the equation.

Every day the courts give offenders a second chance by imposing a probationary period or some type of counseling in lieu of tossing them in jail and throwing away the key. In all cases, the backgrounds of the offender are taken into consideration. Granted, Sergeant Carroll should be held at a higher level of expectation, but he is still a human being when its all said and done and capable of making the wrong choice.

May I suggest, that in lieu of dismissal from the department, consideration be given that he instead be given a suspension and maybe be required to take a sensitivity class?

In these trying times, ALL Police are under extreme pressure and scrutiny. Officials are also under pressure and scrutiny as well, sometimes reacting too quickly to try and appease the public without taking the time to evaluate the entire situation. I appeal to your logic to consider this when reviewing this situation.

Thank you all for taking the time to read my comment.

God Bless

Glen Greenwalt

Karen Repino

From: L M [REDACTED]
Sent: Monday, July 6, 2020 5:43 PM
To: comments
Subject: Sgt.Robert Carroll, Unlawful Termination

Media Borough Council,

I'm writing in the interest of Sgt. Robert Carroll regarding the disgust many people are having over his demotion and firing. The frightened pandering is seriously nauseating. An argument between two men over an internet meme regarding police lives, was turned into a racial issue, which the debate had zero to do with. Perhaps had you bothered to get to the bottom of what upset Sgt. Carroll so much about this post may have made a bit more sense. Him having a fellow officer and friend being murdered might have something to do with his reaction. Having friends whom have been shot and injured over the last few years alone is another.

The man is a human being, just like you, except he is extraordinary human being who has to deal with issues beyond your wildest imagination. But you sit in your little perfect bubble and pretend radical politics is the reason you can sit in there safe and sound, when the truth is it's because of men and women like Sgt. Carroll. You should all think real hard about what mistakes you've made in your lives, five words that could have destroyed everything you've worked for. I hope while you're judging this man on one mistake, there's not one skeleton's toe bone in your closets that may do the same thing to your lives and reputations as it has done to Sgt. Carroll. In a culture of cancel, you may be the next called for.

Leslie McLean
Swarthmore, Pa

Karen Repino

From: Christina Cantlin [REDACTED]
Sent: Monday, July 6, 2020 5:15 PM
To: comments
Cc: Hubby 🍷🍷🍷
Subject: Robert Carroll's termination

To whom it may concern:

We have known Robert "Skippy" Carroll and his family for well over 10 years. Skippy is a hard working and self motivated man who has achieved many things in his 25 year career as a police officer. His commitment and dedication to his field was evident as he took on a role of Vice President of the Fraternal Order of Police. In a time when police officers are most needed, please consider reinstating his position with the Media Police Department as Sergeant AND with the FOP as Vice President. We are confident that Skippy's skills and abilities would continue to be a valuable asset to both organizations and their communities. We strongly implore you to reinstate his employment.

Michael and Christina Cantlin
Wallingford, Pa
[REDACTED]

Karen Repino

From: William Hamilton [REDACTED]
Sent: Monday, July 6, 2020 4:16 PM
To: comments
Subject: Dismissed officer

Good afternoon,

I have know officer Carroll for over a decade and when I managed a large restaurant and bar in Ridley, officer Carroll put together multiple fundraisers for children, fallen officers and their families. He is the ultimate professional on and off duty. He is a cop through and through and handles every situation with care and respect for others. If anyone every needed any help, they went to him. In a time where we are trying to weed out the bad cops, we can't let the raw emotions of the good cops cost them their livelihood of 25 years. Actions speak louder than words and his actions have always been over and beyond exemplary! I am not sending a message to save a mans job, I am sending a message to save a mans reputation that he earned over 25 years. A poorly worded FB message should not cost a man's children an opportunity at a better life and education. Don't take that away for them please. This is a teachable moment for a great man and all of us. I would not put my reputation on the line for another person unless I truly believed they are a good person at heart, mind, soul and body!!! Sometimes we are all loyal to a fault. And we all deserve a second chance in life. Thank you for your time and understanding in this matter. America needs good officers right now, more than even. Please let officer Carroll resume his life's work of protecting and serving the PEOPLE and community he loves!!!

God Bless
Ben Hamilton
Havertown PA

Sent from Yahoo Mail for iPhone

Karen Repino

From: Daniel Emmerson [REDACTED]
Sent: Monday, July 6, 2020 3:57 PM
To: comments
Subject: Skippy Carroll

Hello,

I wanted to voice to anyone that would listen my extreme displeasure at the firing of Mr. Carroll.

I like to think that I approach every situation from an as unbiased standpoint and try to see all sides.

While I fully understand the pressure that was exerted on the township following the Facebook post, I hope every can see that it was only that, a Facebook post.

Mr. Carroll subsequently apologized and made amends with the store owner.

I want my kids to grow up in a world that is equal, but also understands that mistakes can happen and the character of the person should outweigh small lapses in judgement.

For a 23 year veteran of any industry to be fired from a minor mistake is a bit ridiculous. While the current climate demands more action that may have been the case months ago, firing him should have never been on the table.

I hope you will reconsider your stance on this matter. I am happy to talk to anyone further about this.

Thank you,

Dan Emmerson

Karen Repino

From: Kelsey Kienzle [REDACTED]
Sent: Monday, July 6, 2020 3:16 PM
To: comments
Subject: Unjust Firing of Sgt. Carroll

Media Borough Council,

This email is to express my concern with the unjust firing of Sgt. Carroll. His firing was a rash reaction, not a well thought out decision. This was a cowardly move and should be reconsidered and rectified.

Kelsey Kienzle
Concerned Civilian

Karen Repino

From: Kevin Dukes [REDACTED]
Sent: Monday, July 6, 2020 3:07 PM
To: comments
Subject: Officer Carroll

Hello,

My name is Kevin Dukes. First I have to start out by saying I never have met or even know who this officer is. I happened to actually be in the Facebook post as it was going on. I can tell you right now and have no problem coming in and taking a lie detector test or swearing under oath. Dan Wolf is a liar. During the Facebook post I happened to see where Dan Wolf wrote that cops lives DO NOT matter. He said it. So after that he wrote something to the matter of why would they matter they will just kill innocent lives (not those exact words). Now I saw that second comment and asked him about it. He then went on to say that he didn't "mean" to say that. I then asked if that was the case what about your second comment. He immediately played dumb and went back and deleted it. He then was asked by multiple people about it and kept saying he was "asked" to delete things. Which we all know is a lie 100 percent. This officer stood up for his fellow officers after this individual's disgusting remarks towards police. As a matter of fact I remember I kept on Dan Wolf about making the comment about police officers and he kept saying "I donate all the time to the police". Almost like he was "untouchable" and can say whatever he wanted. I believe you should reach out to everyone in the Facebook conversation because I know they will say the same thing as me. This officer needs to be back on the street and protecting your community. I wish I knew cops like him in Aston because he seems like he cares. (I don't know cops in Aston so I don't mean to say they don't care). I just know when a person who gives their life everyday for people he doesn't even know and cares about their fellow co workers like this man does is needed everywhere. Thank you for your time.

Sincerely,
Kevin Dukes
[REDACTED]

Karen Repino

From: Suzanne Cunningham [REDACTED]
Sent: Tuesday, July 7, 2020 8:51 AM
To: comments
Subject: Sgt Carroll

We are the parents of a recently deceased Del. County Police Officer. Officer Carrol was the first person who came to our home to express his condolences and support to our family. A gesture which will never be forgotten by our family. Officer Carroll reassured his widow and four children would never be forgotten by the Deacon FOP , and the citizens of the Delco community. Officer Carroll and the citizens of our compassionate Delco family have been apparent since. Our family resides in a great community. Officer Carroll calls our family constantly to see if any support is needed, and he always mentions our Delco family support. Officer Carroll has been a tremendous ambassador for our area for over 30 years. His passion was obvious the first time he met our family. He is "All In" in everything he does. We should never dismiss his years of service and dedication to our neighborhood. Our family and community supports Officer Carroll, Respectfully the Cunningham Family, We Love Delaware County!
Sent from my iPad

Karen Repino

From: Tiffanie Headley [REDACTED]
Sent: Tuesday, July 7, 2020 10:05 AM
To: comments
Subject: Sgt. Carroll

Media Borough Council,

I am emailing in regards to the termination of Sgt. Carrol. I don't know how you all sleep comfortably at night knowing you ruined this wonderful mans stellar career because you all decided to cave to the left! You should all be ashamed! Media is a little less safer due to your poor judgement! There is no way that this blip on the radar wasn't fixable with a suspension and some inservice. And what a shame for the rest of your wonderful officers to know they are working in an environment where the council doesn't support them.

Tiffanie Headley
[REDACTED]

Sent from my iPhone

Karen Repino

From: william bair [REDACTED]
Sent: Tuesday, July 7, 2020 10:21 AM
To: comments
Subject: Skippy Carroll firing

I believe Skippy Carroll was wrongfully terminated from his job because of what he said on a social media site. I don't believe this is grounds for termination. I think you should look at all of his years of service before you judge him on one thing.

Bill Bair
Sent from my iPhone

Karen Repino

From: Ray Blohm [REDACTED]
Sent: Tuesday, July 7, 2020 9:33 AM
To: comments
Subject: Sgt Carroll

I'm writing you this email to share my utter disbelief and shock when I heard of your vote to terminate Sgt. Carroll, a decorated and honorable 27 year veteran of your borough police department. I can only describe your decision to terminate Sgt. Carroll as a knee jerk reaction influenced by the current anti-police climate that unfortunately has permeated the political landscape of our country. I only ask that all of you please sit back, take a second look, through an objective lens, and see if you still agree that this was the proper decision. I feel as though you may come to a different conclusion, and at the most, recommend administrative punishment, not termination if you put aside personal feelings and outside influences. To terminate the employment of an honorable public servant with an exemplary record, who is a husband and father, amounts to cruel and unusual punishment. The comments made were by Sgt. Carroll as a private citizen and as an officer of the FOP, not as an representative of his employment as an officer in your borough police department. Where do we draw the line when judging off duty police officers and their freedom of speech with regards to social media? I can surely tell you that for one, this is not the proper way to address it. Thank you for your time.

Regards,

Raymond Blohm III

Sent from my iPhone

Karen Repino

From: Meaghan Wagner [REDACTED]
Sent: Tuesday, July 7, 2020 12:04 PM
To: comments
Subject: Reinstate Sgt. Robert "Skippy" Carroll

Dear Media Borough Council,

I have worked in Media for roughly 16 years as an attorney. I have known Sgt. Robert "Skippy" Carroll equally as long. I have always known Sgt. Carroll to be an outstanding individual who always acted with integrity and professionalism. Whether on the street or testifying on the stand, Sgt. Carroll showed what a great police officer he is. He cares about Media Borough and the residents that live here. He has helped countless people from Media Borough residents to people who work every day in Media to other police officers. Knowing that officers such as Sgt. Carroll are patrolling the streets of Media makes me feel safer each day when I come to work. He is also extremely intelligent and an all around excellent person. I am extremely saddened to hear of his termination and I sincerely ask you to reconsider and reinstate him.

Sincerely,

Meaghan R. Wagner, Esquire

Karen Repino

From: Kevin Farrell [REDACTED]
Sent: Tuesday, July 7, 2020 12:18 PM
To: comments
Subject: Officers termination

To whom it may concern

I think the termination of officer Carroll is a disgrace. His recent comments may have been viewed as inappropriate but in the wake of recent "defund the police" rhetoric he was simply defending himself and his fellow police officers. The police have a very difficult job especially now in this new environment of criminalizing the police as a whole. For the most part these men and women that represent our police force are some of the most upstanding people laying there lives on the line for our protection. Now is not the time to turn our backs on them just because of pressure from outside hate groups who just want to destroy our country. NOW is the time to stand up to these hate groups and support our law enforcement officers who keep law and order in this great country of ours because without them we will have chaos and anarchy as we have seen in other parts of the country. Let's get back to restoring civility to our neighborhoods. I truly hope you reconsider this rush to judgement of this good officer rather than bow down to a uncivilized mob

Sincerely
Kevin

Sent from my iPhone

Karen Repino

From: Robert Simpson [redacted]
Sent: Tuesday, July 7, 2020 1:04 PM
To: comments
Subject: Termination of Sgt. Robert Carrol

I write this today in defense of Sgt. Robert Carrol who was recently demoted and terminated by Media Borough. I have know Sgt. Carrol for almost all of his 26+ year career serving the citizens of Media Borough and his association with Lodge 27 of the Fraternal Order of Police. During that time, I know that he has been a dedicated police officer who faithfully served the residents of Media. He has also been involved in many charitable events, on his own time, through the FOP. I find the recent Media Borough Council's treatment of Sgt. Carrol to be absolutely appalling. That the Council could so easily treat a long time employee that way makes me wonder how the council views its other borough employees. It is quite obvious that Borough Council choose to virtue signal through their actions. I hope the council realizes that retaining qualified and dedicated employees may be a little harder now since you've shown no concern for, or loyalty too, a long time dedicated employee. I do not live in Media but I frequent your many restaurants, that is, I used too. I will no longer visit your borough or spend my money there. I hope others that are similarly outraged at your treatment of Sgt. Carrol, will do the same. It is sad that the Borough Council's rash action has caused this but sometimes there is no other way to get a politicians attention. Rob Simpson

Karen Repino

From: James Reardon [REDACTED]
Sent: Tuesday, July 7, 2020 3:58 PM
To: comments
Subject: Sgt. Robert Skippy Carrol

To Council Members and Mayor of Media Borough,

I have been in law enforcement here in Delaware County for over 31 years and I have known Robert "Skippy" Carroll for most of them, both professionally and personally. I have worked beside Sgt. Carroll as a member of the Upper Chichester Police Department and more recently as a member of the County Criminal Investigation Division while Sgt. Carroll worked his way through the ranks of the Media Borough Police Department. I have also worked with Sgt. Carroll as members of the Delaware County Fraternal Order of Police, Lodge 27. We currently both served on the Executive Board for the Lodge. We have even played some competitive softball against each other through the years in the police and fire softball league. I guess what I am trying to say is that I have been in Skippy's company many many times over the years. Through out those years, I am very comfortable in saying that in a professional setting, Sgt. Carroll has always exhibited a respectful demeanor towards all those that I have seen him interact with. Even when tensions have been high, I have seen Skippy maintain the human dignity needed to reach peaceful resolutions. In our social settings, Skippy is a kind and courteous fellow man. This incident that caused you to decide on termination does not fit the Robert Skippy Carroll that I have come to know and associate with.

I would like to ask borough council to please reconsider your recent decision to terminate Sgt. Carroll. I know that his comments were not appropriate, but I truly believe that the punishment far outweighs the crime here. I know that we witnessing a very sensitive time in our community, but if the store owner can see it in his heart to forgive Skippy, why can't borough council. This is not only a set back in law enforcement community, but the Media Borough community stands to lose a quality individual, full of integrity, honor, and courage. One who truly cares for his fellow citizen. Thank you for your time.

Respectfully yours,
Detective James Reardon
Delaware County CID
Forensic Science Unit

Karen Repino

From: David McDonald [REDACTED]
Sent: Tuesday, July 7, 2020 2:42 PM
To: comments
Subject: Sergeant Robert Carroll

To the Council Members and Mayor of Media Borough,
I have known Sergeant Carroll in excess of 20 years, having had the opportunity to work along side him, investigating criminal cases, first, as a Detective with the Haverford Township Police Department, and, then, as a Detective with Delaware County Criminal Investigation Division (CID). I can honestly say, without any reservation or hesitation that Sergeant Carroll has always exhibited the utmost professionalism, compassion, and work ethic.

I, also, have enjoyed Sergeant Carroll's company as a member of the Delaware County Fraternal Order of Police, Lodge 27, as well as in social settings. I have never witnessed any demeanor on his part, which one would consider mean-spirited, questionable, or just plain bad.

Many say that one should not be defined by a single moment in their lives, and, that, people deserve second chances. I am not saying that Sergeant Carroll's words were the wisest, but, they were far from the worst. Given Sergeant Carroll's exemplary career in law enforcement, I know he is a man of honor, integrity, and courage, who would never turn his back on his fellow man in a time of need or crisis. I truly believe Media Borough has been very fortunate to have Sergeant Carroll as a member of its Police Department, and ask that you consider **ALL** of the positive things he has done throughout his career, for the people of Media and Delaware County, whether they be residents, or just visitors passing through.

Given Sergeant Carroll's record, I truly believe termination, after a first offense, is extreme and hope you would consider a change in your decision, one that would reflect a punishment commensurate with the gravity of the offense.

Thank you for your time and consideration.

Respectfully yours,
Sergeant David McDonald
Delaware County CID
Forensic Science Unit/Bomb Squad Commander

Karen Repino

From: Rob Brown [redacted]
Sent: Tuesday, July 7, 2020 7:52 PM
To: comments
Subject: Sgt Carroll firing

I would like to express my extreme displeasure with the borough council for the firing of Sgt Robert Carroll. Sgt Carroll faithfully served Media Borough for over 27 years and was never disciplined once in all those years. We all agree that Sgt Carroll chose his words poorly while defending police lives, but firing him was too extreme. In a time where police officers are vilified for the actions of a select few, council reacted to the agenda of the media and the loud few. I would guess that most of the people that demanded action against Sgt Carroll have never met him. I wish someone from the borough would have asked those of us that have worked with him what type of man and officer he was. I would have told you he was a smart, hard working, honest, dedicated police officer. He helped everyone the same, and also held everyone accountable the same way. Firing Sgt Carroll has weakened this department and done a disservice to the community
Sgt Robert Brown

Sent from Yahoo Mail on Android

Sent from Yahoo Mail on Android

Karen Repino

From: Dave Shaz [REDACTED]
Sent: Tuesday, July 7, 2020 7:34 PM
To: comments

I am a police officer in Delaware County & support reinstating Sgt. Robert Carroll to his position. Sgt. Carroll is well respected & well regarded in Delaware County & in the Law Enforcement Community. Sgt. Carroll is extremely dedicated to the Community of Media & to his profession. Sgt. Carroll deserves his due process & he should not have been terminated without receiving his rights as a civil service employee. Sgt. Carroll also has rights under the contract agreement that was signed by the Borough of Media & the Police Officers of the Media Police Department. It would be a disservice to the Community of Media & to Delaware County if Sgt. Carroll is not reinstated to his position immediately.

Respectfully,

David J. Schiazza

Karen Repino

From: Janice Kienzle [REDACTED]
Sent: Tuesday, July 7, 2020 7:19 PM
To: comments
Subject: Sgt. Robert Carroll

To Whom it May Concern:

Regarding the unjust firing of Sgt. Carroll, I'm so saddened and hurt that you allowed yourselves to be cyber bullied into a rash decision. Letting people who don't live or work in Media or anywhere else in our county, or even our state influence your decision to terminate a widely respected police officer who put his community and his fellow officers above all else is unfair. They were louder because the rest of us assumed you would do the right thing. Shame on us all for not being as loud before this got out of hand. People grasped onto a "hot button topic" and a social media post so obviously taken out of context because vilifying police officers was the cause du jour.

Because Sgt Carroll believes so strongly in helping his friends and police family members, he has been a faithful advocate for causes near to his heart. He has always put his job and his brother officers above all else, including himself. I urge you to reconsider your decision and reinstate Sgt Carroll to his position- a community advocate with the knowledge and experience to keep Media safe, as well as a role model to police officers all over Delaware County and a friend to many officers throughout the country.

Thank you for your consideration.

Janice Kienzle
Delaware Country Resident

Karen Repino

From: Chris Heiskell [REDACTED]
Sent: Tuesday, July 7, 2020 4:38 PM
To: comments
Subject: Robert Carroll

Good Evening!

This email is with regard to the termination of Sgt. Robert Carroll.

Sgt. Carroll has served his community with distinction for many years. I firmly believe that this termination was wrongful and rash.

I would urge you to reconsider this action and reinstate Sgt. Carroll.

Thank you for your time and consideration.

Regards,
Chris Heiskell

Karen Repino

From: Media Borough Pennsylvania Official Website via Media Borough Pennsylvania Official Website <jasmith@mediaborough.com>
Sent: Tuesday, July 7, 2020 6:17 PM
To: Karen Repino
Subject: Form submission from: Contact Us

Submitted on Tuesday, July 7, 2020 - 6:16pm Submitted by anonymous user: 100.14.51.82 Submitted values are:

First Name: Matthew
Last Name: Illich
Email: [REDACTED]
Phone Number: [REDACTED]
Subject: Wrongful termination of Sgt Carroll
Question/Comment:
Dear Council,

At this time I am requesting that the Council as a whole rescind the wrongful termination of Sgt. Robert Carroll of the Media Borough Police Department. As elected officials you have a duty to represent the Borough residents not entertain petitions from outside individuals and organizations. Moreover, by engaging in the wrongful termination action against Sgt Carroll you as a body have taken actions in direct violation of the rule of law and the contracts to which you are committed. It is you who have committed an offense which the electorate may chose to remove you from office upon your next election. Further, as it is council that has actually breached contract and engaged in a wrongful termination to placate vocal but, ill informed, groups perhaps it is the Mayors duty to strip you all off your elected office in response. Wait, that would be as wrong as your termination of Sgt. Carroll. Please fulfill your sworn oath and obligation to the residents of Media and correct, what may be considered, a momentary lapse of judgement on your part.

Sincerely,
Matthew Illich M.S.

The results of this submission may be viewed at:
<https://www.mediaborough.com/node/7/submission/33661>

Karen Repino

From: Media Borough Pennsylvania Official Website via Media Borough Pennsylvania Official Website <jasmith@mediaborough.com>
Sent: Tuesday, July 7, 2020 6:33 PM
To: Karen Repino
Subject: Form submission from: Contact Us

Submitted on Tuesday, July 7, 2020 - 6:32pm Submitted by anonymous user: 65.154.42.138 Submitted values are:

First Name: Jim

Last Name: Mullen

Email: [REDACTED]

Phone Number:

Subject: Skippy

Question/Comment: Borough council is really a disgrace. Let me start by saying I am not particularly fond of Skippy Carroll, That being said he has done nothing but good for your borough and police in general. You all caved into pressure because of what is going on around the world. If this had been a year or two ago this would not have happened. I am retired law enforcement and glad I did not work for Media. Chief Wusinch said it best you are all absurd.

The results of this submission may be viewed at:

<https://www.mediaborough.com/node/7/submission/33671>

Karen Repino

From: Christine [REDACTED]
Sent: Wednesday, July 8, 2020 11:39 AM
To: comments
Subject: Sergeant Carroll

I am emailing today about Sergeant Carroll, I am appalled by the fact that he was fired over his social media post. I one hundred percent agree with what he posted, I was reading the original Facebook post from Dan Wolf before he started deleting his comments, he stated that no police lives matter. For a cop to say I will not patronize that place of business is completely understandable, I will not patronize that business because of Dan Wolfs sporadic post and behavior, he is a man of questionable character.

Skippy Carroll is a good man and a fantastic officer, you should be ashamed of yourself for the decision that you made. With all of the turmoil that is going on in our country right now with the police, they should know that the town that they work in and protect has their back. These men and women walk out the door everyday not know what could happen to them, not knowing if they will see their spouses, children, family and friends again! So for this man, and many others that said they will not patronize Wolfs because of him stating police lives do not matter, he has the community's support!!

Sincerely,
Christine Jackson

Karen Repino

From: Kristin Acquarola [REDACTED]
Sent: Wednesday, July 8, 2020 11:30 AM
To: comments
Subject: Unjust firing of Sgt Carroll

Good Morning

I wish to offer my thoughts on the firing of Sgt Carroll.

Sgt Carroll made a comment after sitting here and watching his brothers and sister in uniform get slammed in the media, assaulted by rioters and looters and killed in staggering numbers all without any recourse . As the wife of a police officer, I know for a fact that police officers and their families are being searched for and threatened on a daily basis. Not only did social media take the comment out of context and turn it into a physical threat, but Sgt Carroll apologized to the owner of the shop it was directed to and they forgave him.

I am not sure if any of you who pushed for this unjust firing even looked into any factual information or if you ever looked into Sgt Carroll's past but let me assure you, he is a 28 year veteran of the Media Police Department and has served that borough honorably and with pride never having had any disciplinary action taken against him. Now that same borough has stripped him of everything he has ever done because they felt the need to feed into radicals.

Not only do I feel the firing was illegal but it was definitely with haste. I ask that you step back and look into the situation, and decide if illegally firing a decent honorable man to appease a mob (who will disappear during all the years of litigation this will cause) was the right thing to do.

Sincerely

Kristin Acquarola
Private Concerned Citizen

Karen Repino

From: Meghan Woody [REDACTED]
Sent: Wednesday, July 8, 2020 6:16 PM
To: comments
Cc: mwusinich@mediapd.org
Subject: Opposing termination of Skippy Carroll

Meghan Woody

302 S. Orange St.
Apt. C
Media, PA 19063
[REDACTED]

July 8, 2020

To Borough Council Members, and whoever else this may concern:

I am utterly disgusted by your treatment of veteran police officer Robert "Skippy" Carroll. I have lived in this borough for 30 years and have been privileged to enjoy the protection and service of the Media Police, especially that of Sergeant Carroll. This town will not be the same without his presence.

We're all familiar with the events leading up to this point, and those of you who have readily dismissed a man who has protected your families in "Everybody's Hometown" should be ashamed.

I am sure many of you have worked with or know Skippy Carroll and can testify to the dignity of his character. You just aren't willing to do so now. You are rolling over and putting your head in the sand because in this climate it is easier to terminate Skippy than to stand up for him.

The news media is funded by sensationalizing situations. This "situation" has been blown way out of proportion, was a misunderstanding, and was apologized for. Skippy Carroll is being sacrificed simply to appease people influenced by spin media and wanting their 15 minutes of fame.

Yes, Skippy made a human mistake by engaging with an individual posting provocative statements, but the bigger mistake would be to terminate the person who has so humanly and dedicatedly worked for this community. He puts on the uniform, does the tough job and takes care of our town. I believe there is another resolution and that it your responsibility to find it. As Council members, each of you are also tasked with the care of this town, but by pandering to temporarily loud voices and allowing a good man to be brought down like this is to act without that care. I ask you to truly put yourself in his shoes, not just today but for 27 years of being pushed and tested in every possible way.

Sincerely,

Meghan Woody

Dear Media Borough Council,

You have made a horrible decision to demote and terminate Sergeant Carroll. By doing so, you have demonstrated that you are falling for and playing into national partisan politics. Our FOP Lodge not only endorsed your party, but supported it as well, in this last election. It was the first time ever this was done and will be the last time ever if this kind of ignorance keeps up! Is this what being a Democratic stands for, lip service until elected, then partisan politics and agendas? You ask police to do a job that is next to impossible and now critiqued by everyone in the country as well as demonized by your own Democratic Party. Everyone claims to be an expert on how to do our job! We accept this job and carry out the duties of it, with due diligence. What we do not accept is when the punishment you give to us is unjust, like it is in this case! The actions you took pertaining to this incident were so over the top and far-fetched, it makes me sick to my stomach!

Sergeant Carroll is a 28 year veteran police officer of Media Borough Police Department, with an unblemished record. The amount of people that he has helped during this time, including you, is countless. Please tell me you did not cave to political pressure because of the current climate (Nationally) and had a real reason to do what you did? I heard you received emails from New Zealand calling for his firing. I heard you on your ZOOM meeting call for the addresses of people who emailed you as per state law. What difference does it make to where people are from if they are in support of Sergeant Carroll, when you have entertained an email from New Zealand? If you can listen and entertain a complaint from New Zealand, then you can listen to and read my complaint against you. I not only live in this county and helped your police department in your town, but I come and spend a good bit of money in your borough off duty!

I am a police officer in Delaware County and have been for twenty years. I have worked with Sergeant Carroll during this time on numerous occasions and in numerous capacities, on patrol, on CDTRT and on the CISM TEAM. If you do not know what these acronyms mean, you should learn what they are! They are all organizations designed to help people, sometimes fellow police officers and more often the public. Isn't this, what you as council are supposed to be doing, helping people? Most important, aren't you supposed to support people that work for you? What kind of an example does this set?

I have personally come to the borough of Media on numerous occasions during the past 20 years to assist Sergeant Carroll and your police department and he has done the same with me, as all police officers will do! I can remember a county wide assist at Cheyney University standing beside him in harms-way! Harms-way I say, because even ten or fifteen years ago we stood on a riot line and had full, two liter bottles of liquid thrown at us from fifth floor dorm room windows! You see the hate for police is not a new problem. It has been building for years and been a problem for years we just don't say anything for fear of what you did to Sergeant Carroll. Maybe you need to take a look into what is going on with police, instead of thinking you know and actually get facts.

Sergeant Carroll is not only an asset to the Borough of Media but to Delaware County as a whole and well beyond! Sergeant Carroll was there for me in 2005, when I was involved in a critical incident from

which I still suffer from PTSD. In case you were wondering, it was a triple homicide where the actor threw an infant at me through a window that then died and had killed his seven month pregnant cousin. She was lying on the floor in the living room dead as we entered the house. We saved two children on that night, which this man was also trying to kill. One boy was four years old and one little girl was six. Sergeant Carroll has been there for me throughout all of the years since. I'm sure there are many, many other police officers that have similar stories like me that Sergeant Carroll has helped. You maybe should have considered this before you threw him away for your political agenda! I am sure you have no idea what this means, because you are all living under the protection this man and I have provided you and you take it for granted. Police officers are not your pawns. This is a man who has dedicated 28 years of his life to protecting your town and this county and has a family to provide for. Please tell me you care about that? Please tell me you understand this concept because by your actions it appears you do not! Please tell me you did not just throw him away!

The decision you made, (Unanimously), was disgusting. The punishment certainly does not fit the infraction and was when he was off duty. Not only was it off duty, Sergeant Carroll publicly apologized as did the business owner, for a huge misunderstanding. If you are going by the pretense of holding Sergeant Carroll to a higher standard because he is a police officer, then you also need to be held to a higher standard as council.

To: Mayor Robert McMahan,

I remember meeting you while on a CDTRT- TAC practice at the old Providence Medical Center prior to it getting torn down and rebuilt. The Chief of police had brought you so you could take a look at what we do. I remember you saying you considered yourself a fair person and that you didn't play partisan politics! I don't believe you said a word during this ZOOM Meeting! Were you lying to me and my colleagues or do you just not care?

I have always thought of Media Borough to be a nice place to come to visit and spend money, but now I'm not so sure. It appears that Media is becoming just another New York City and Philadelphia who have politicians that are worried about getting re-elected instead of doing the right thing and keeping the public safe!

If you need to speak with me I will be happy to come and speak with you in person about this matter!

Sincerely,

Dennis C. Killian

Karen Repino

From: Bridgett Woody Scott [REDACTED]
Sent: Wednesday, July 8, 2020 11:31 PM
To: comments
Cc: Martin Wusinich
Subject: Sergeant Robert Carroll

To Whom It May Concern:

I am writing on behalf of Sergeant Rob "Skippy" Carroll.

Skippy is one of the most upright and caring officers of law enforcement I have had the pleasure to know. Another was my brother, Matt Woody. Sergeant Carroll was who knocked on my door at 3:10 am that terrible morning of December 19, 2017, to tell me Matt had died in a car accident. Skippy was not the only officer on duty that night but he was a friend of my brother's, and a friend to our entire family. In much the same way he has suited up the last 27 years protecting and serving Media's citizens, he went the extra mile, setting aside personal concerns to be where he was needed most. This was only one of many times he brought support and comfort to our family.

A strong, smart, and brave officer, Sergeant Carroll is one of the reasons I choose to live and raise my two young daughters in Media. Yet another time, when my ex-husband, Douglas Scott was in violation of his PFA order and threatening my family, Skippy was there. When I truly doubted my ability to put one foot in front of the other, he helped show me the way with extraordinary kindness and empathy. One of the things I want to convey is that good police training seeks to make a good officer, but good character makes a good man, and Skippy is a shining example of both.

At a time officers are resigning from the force in record numbers, a time that sees fewer people choosing a career in law enforcement, a time that now, more than ever, we desperately need qualified men and women as leaders, as shoulders to lean on, and as protectors of our communities, Sergeant Carroll stands out. He has always had these distinctions at the top of his resume. A strong man with strong principles, he takes very seriously the credo to protect and serve. For nearly three decades Skippy, for me, has endeavored to be one of the finest examples of men and women in blue.

And then, within his impassioned belief of what is right and what is wrong, Skippy made an online comment a number of people reacted negatively to. I am confident that Sergeant Carroll did not mean his comment to be a threat, because that is the opposite of what I and others know him to be. It can be easier during such uncertain days for some of us to misunderstand words, especially when they are boldly highlighted in print. But for those who choose to read more into Skippy's words, they don't know the man.

Everybody makes mistakes, but the good among us certainly deserve a second chance. Even those on the other side of the law have opportunities for apologies and appeals. The American system is geared toward rehabilitation and education, and surely a decorated officer of the law deserves as much.

His termination is a miscarriage of justice, pure and simple. We all breathe the common air and are humans together. Anything any of us might say now in a brief moment should be viewed through the lens of global pandemic, extraordinary stress, and community unrest. If we do not keep our moral focus and energies on the world at large we make a much larger mistake.

Even in these uncharted times when many officers are rethinking their careers, Skippy never had a second thought about his. When he took his oath of honor he meant it for life. I implore you as Council members to reconsider this decision and do what is right. Sergeant Carroll should be reinstated. Please, let us take this opportunity, and not ourselves make a mistake when it comes to a good man's livelihood, and life. He deserves every possible consideration. I

am thinking now of Media's nickname, "Everybody's Hometown." It's Skippy's hometown too, and in a special way. People like him are who make Media the place we all want to live in and call our own.

I appreciate your time and am happy to answer any further questions you via email or phone at 

Sincerely,

Bridgett Woody Scott

Karen Repino

From: ertfop11 [redacted]
Sent: Wednesday, July 8, 2020 10:59 PM
To: comments
Subject: Reinstate Sgt. Carroll. His release from the police department violates the first amendment (freedom of speech). His statement was given while he wasn't working for the borough. It was give as a member of Delaware county FOP. Respectful submitted, Ed...

Sent from my Verizon, Samsung Galaxy smartphone

Karen Repino

From: [REDACTED]
Sent: Wednesday, July 8, 2020 9:09 PM
To: comments
Subject: Regarding Sgt Carroll

Attn media borough council,

This is concerning the borough's decision to fire police officer Carroll. Way to jump on the band wagon and be a coward towards the men and women in blue who go out everyday to protect you and your right to free speech. You give in to this type of governing and throw out a person's right to stand up for himself through the 1st amendment and you set yourself up for failure. Has this type of governing worked for communist China or Cuba. How about Venezuela, Nazi Germany, Stalin's USSR, The empire of Japan, or Saddam's Iraq. We have seen throughout just the last 100 years that this type of dictatorship eventually fails and causes more chaos. Don't undo what our generations before us fought for. Don't trample on this man's freedom of speech or mine while we are at it. Do what is right and reinstate Sgt Carroll.

Walter J Koban Jr

Karen Repino

From: Jeff Smith
Sent: Thursday, July 9, 2020 10:35 AM
To: Karen Repino
Subject: Fwd: Sergeant R. Carroll

Begin forwarded message:

From: Cmok <cmok506@gmail.com>
Date: July 9, 2020 at 10:33:15 AM EDT
To: Jeff Smith <Jeff@mediaborough.com>
Subject: Fwd: Sergeant R. Carroll

Jeff-
Please see the forwarded email.
Apparently the "comments@mediaborough.com" is blocked

Begin forwarded message:

From: [REDACTED]
Date: July 9, 2020 at 10:15:40 AM EDT
To: comments@mediaborough.com
Subject: Sergeant R. Carroll

Dear Sir/Madam:

I am writing to bring to your attention to my concerns over the recent demotion and firing of Sergeant Robert Carroll as well as to speak to the true character of Sergeant Carroll.

I feel as though the outside naysayers of Sergeant Carroll have been heard and their concerns acted upon swiftly and unjustifiably without reservation because of a lack of backbone in leadership in the Borough of Media and it's time to reiterate and reinforce what you already know and hold to be true about your long term employee in the borough of Media, Sergeant Robert Carroll.

It's undeniable that Sergeant Carroll has been a outstanding, faithful and long term employee of the borough of Media, for 27 years. Sworn to protect and serve, and he does just that. He is a faithful and loyal defender of both his position as an officer of the law as well as his Fraternity brothers as we ALL should stand up so fiercely for those who are sworn to protect and serve the public. The police ARE our back bone. The police ARE the ones we call when no one else will come, or can come, or is able to come and handle what they are trained to handle. He was defending the honor of the Fraternity

and everything they stand it's unfortunate that the spineless leadership in the Borough can not see past that.

I have frequented many of Media's functions over the years: celebrations on state street, dining under the stars, New Years ball drop, and the Santa parade just to name a few. I have seen Sergeant Carroll on the streets of many of these events interacting with the public in a very gracious and friendly manner.

I have seen Sergeant Carroll's name make the headlines in the paper for his various contributions to the Borough over the course of his 27 years of service- most of note the late night armed robbery of the CVS in Media.

https://www.delcotimes.com/news/jury-returns-swift-conviction-in-media-cvs-robbery/article_ebe35252-e79a-5381-b55a-c56ed2d96edf.amp.html

To think that this borough is losing sight of its perspective and leadership will definitively make me rethink where I spend my free time and money in the future.

Sergeant Carroll has many great character traits. Some that he exhibited during this media debacle were: integrity, compassion, empathy and eagerness to learn. Sergeant Carroll shows integrity for his job. He shows compassion and empathy for those he comes in interaction with on the job. He shows eagerness to learn from situations. All of these character traits were clearly evidenced by him meeting with Dan Wolfe and Jack Stollsteimer to come to a gentlemen's agreement and resolution over the misunderstanding. It was just that- a misunderstanding.

Sergeant Carroll has so many more great character traits that he expresses professionally, on a daily basis, these were just a few that stood out to me during this very unfortunate situation.

Sergeant Carroll's demotion and termination were unjust. He was denied a due process. You should be honored to have an employee so loyal and faithful as Sergeant Carroll- but instead you cowered to the few calling for his resignation with out hearing from the rest. I believe Sergeant Carroll should be reinstated immediately!

In advance I would like to thank you for your time in hearing my concerns. I would truly hope my concerns are just as valid and heard just as loudly as those that brought about his termination.

Sincerely,
Carlee Mokshefsky

Karen Repino

From: Chris Dorman [redacted]
Sent: Thursday, July 9, 2020 11:07 AM
To: comments

Sergeant Robert "skippy" Carroll is an officer who served with pride, honor, and integrity, I can not think of another person more deserving to wear a badge. Media borough council should do the right thing and bring him back to work.

Sent from my iPhone

Karen Repino

From: Judy Fowler <[REDACTED]>
Sent: Thursday, July 9, 2020 12:29 PM
To: Brian Hall; comments
Subject: Fwd: AHG policing concerns
Attachments: Policing bullet points v.3.docx

Hi Brian and Karen,

I sent Brian the following last week and want to be sure you get it as part of public comment for the meeting tonight.

Thanks,
Judy

----- Forwarded message -----

From: Judy Fowler <jholdenfowler@gmail.com>
Date: Fri, Jul 3, 2020 at 10:25 AM
Subject: AHG policing concerns
To: Brian Hall <brian.chr.hall@gmail.com>

Hi Brian,

Great to talk last night. I have one more concern about AH and that is we are going to request a moratorium on new building until the zoning study is complete and in place. How do you think that will play out. First what do you see as a reasonable time line given the current situation? There are a ton of etc after that. It might be best to talk about this too. Call when you can [REDACTED]

Attached is a letter to Borough Council expressing the Affordable Housing Group's concerns about policing in Media.

I hope you will be able to read it aloud at the upcoming workshop meeting.

Thank you,
Judy

Karen Repino

From: John McCormick [REDACTED]
Sent: Thursday, July 9, 2020 3:18 PM
To: comments
Subject: Sgt Robert Carroll

I have known Robert "Skippy" Carroll for over eighteen years. During those years I have observed Skip to be a consummate professional who has always put his service to the community of Media and Delaware County before his own needs. During his 27 years of service to the Borough of Media Skip has been instrumental in making the community the wonderful place to live, shop and work that it is today. He has been a friend and mentor to all those who have worked with him. Most importantly, with the thousands of calls of service he has responded to during his 27 year career he was and is a great friend to all those in the community of Media.

The unjustified and unwarranted termination of Sergeant Carroll has done nothing but hurt the community as Media has now lost one of it's greatest assets.

John McCormick



MICHAEL DUGAN
LAW OFFICES OF MICHAEL S. DUGAN

July 8, 2020

VIA EMAIL

Borough of Media
301 N. Jackson Street
Media, Pennsylvania 19063

Re: Sgt. Robert Carroll

Council Members:

I am writing to show my support for Sergeant Robert "Skippy" Carroll. Additionally, I would respectfully request that the Council reconsider their decision to terminate Sergeant Carroll.

As a former Delaware County Assistant District Attorney, former resident of the Borough, and current Borough business owner, I have come to know Skippy both professionally and personally. His tireless dedication to his profession is without question. I have worked closely with him as a prosecutor and now "on the other side" as a defense attorney. Throughout all my interactions he has shown nothing but absolute professionalism.

It would take volumes to chronical the services that he has provided to the citizens of Media over the past twenty plus years. For the Council to ignore those services, in favor of a single Facebook post, is self-defeating to the residents that you are elected to represent.

Abraham Lincoln once said,

"I have always found that mercy bears richer fruits than strict justice."

I would ask the Council to reconsider their decision to terminate Sergeant Carroll. Thank you.

Very truly yours,

Michael S. Dugan, Esquire

Karen Repino

From: John Davis [REDACTED]
Sent: Thursday, July 9, 2020 6:19 PM
To: comments
Subject: Carroll Sgt.

In regards to the firing of Sgt. Robert Carroll I am disgusted with the overreaction and the unjust treatment of a 27 year employee of our Police Dept. A career to be terminated and his life's effort to be decided by a misunderstood and poorly worded post on social media, I believe is wrong.

I personally know of 2 occasions when I have needed our Police Department. Sgt. Carroll responded and that if he was not the utmost professional the outcomes would have been different and not in a kind way.

Who did the investigation that was spoken of at the meeting when Sgt. Carroll was terminated? Where is the report on this investigation? And why was that information not shared? Was his record taken into consideration? Did you contact the chief and ask his recommendation? I think this is an extremest move and other measures should have been considered and or taken before resorting to this drastic and undeserving measure.

John Davis
328 W 2nd St.
Media

If you got it a trucker brought it.

Karen Repino

From: michael dugan [redacted]
Sent: Thursday, July 9, 2020 2:24 PM
To: comments
Subject: For Public Comment 7/9/2020
Attachments: Robert Carroll.pdf

Thank You.

Michael S. Dugan, Esq.
Law Offices of Michael S. Dugan
11 East 2nd Street
Media, Pennsylvania 19063
office: (484) 468-1154
fax: (610) 672-9095
www.duganlawoffice.com

Karen Repino

From: Nicolette Davis [REDACTED]
Sent: Thursday, July 9, 2020 5:53 PM
To: comments
Subject: Sgt Carroll

I think the firing of Sargent Carroll is an outrage. He's been an outstanding officer in our community for over 25 years. I've had him respond to my residence twice and both times he stopped a volatile situation from escalating. He should be judged on his character and work record not a poorly worded statement made in the heat of the moment. He admitted his wrong doing, took down his post, apologized (which was accepted) and tried to move forward. That should have been the end of it. Will the report of the investigation be made public? Was his stellar career taken into consideration? I think council made a huge mistake, there were plenty of other options before making the drastic move of firing. Do the decent thing admit your mistake and make this right!

Nicki Davis
328 W Second St
Media Pa 19063
[REDACTED]

--
If you bought it a trucker brought it!
Nicki

Karen Repino

From: Pushpinder Singh [REDACTED]
Sent: Thursday, July 9, 2020 4:48 PM
To: Jeff Smith; comments; boroughmanager; Jeff Smith
Subject: About Dining out on state street (Borough Council)

**Mayor Robert A. McMahon, Jeffrey A. Smith ,
Borough Council & MBA**

please forward to Borough Council.

This is tough time for all business. Everyone try to find a way to save business and make money in covid 19 pandemic time. We heard Media Borough & MBA trying to start Thursday night Outside dinning on state street. We were not in favor of Wednesday's Night, Now thinking to add one more day for outside Dining. We lost every Wednesday 50% business because people can't find parking for pick up and deliveries. In early June, we discussed with Mayor, asked about parking spots with signs for pick ups or take-out front of the restaurants .But nobody care west side of media business. We think Media borough, Mayor Office & MBA just look , discuss & solve the problems of two blocks of business in middle of the town. Days not far when all business in west side will close or shut down due to Borough decisions. There are a lot families those don't like to come outside for dinner covid 19 pandemic time. Because of parking issue they order other towns. We asking customers to pick up not order thru third party delivery companies like (Grub hub, Uber Eats & door dash) Because these companies charge us 35% on total bill. if driver can't deliver or any another issue with order another charges (Even not restaurant fault). These companies end up with 40-50% end of the day. Now Media Borough...

Few other City mayors or officials discussed with third party companies (Grub hub, Uber Eats & door dash) and they lowered all restaurants in city their commissions on deliveries. I discussed this issue with MBA, but no results, I think they bussy making T-shirts, Mugs for MBA website where MBA make money. Please look to small business also.

We are not against any business or any person. but please allow us to do our business. if i speak against anybody, I am very apologize.

Thank you very much
Pushpinder Singh
Shere E Punjab

Karen Repino

From: Liss Small [REDACTED]
Sent: Thursday, July 2, 2020 9:38 AM
To: comments
Subject: thank you

Thank you, Council members, for your handling of the personnel investigation of Robert Carroll. You have sent a strong message about what kind of behavior and attitudes will be tolerated in our police department. As a resident of Media Borough and operator of a small business here in the Borough as well, your decision to demote and dismiss officer Carroll increases my feelings of confidence that I can live and work safely here. Thank you.

Melissa Small
427 Vernon Street
Media, PA

Karen Repino

From: Andrea Hunt [REDACTED]
Sent: Thursday, July 2, 2020 10:37 AM
To: comments
Subject: Thank you re: Robert Carroll

Dear Media Borough Council,

I just viewed the recording of your special meeting last night that included the vote to demote and terminate Officer Robert "Skippy" Carroll from the Media Borough police department. I am writing to thank you for taking this action. I believe it is the correct one.

To reiterate what I stated in my previous public comment on this matter: Officer Carroll certainly has a right to due process and I expect he will pursue every path possible to retain his position. But his actions and non-apologies for them have eroded my trust in him as an officer in our force. The meaning of the saying of "a few bad apples..." is that *one* bad apple spoils the entire barrel. Keeping Officer Carroll on this or any other police force will contribute to the continued spoiling of our police. We must have accountability for all officers, and I ask Media Borough Council to pursue all avenues to keep him off the force.

While I am grateful for this action, this is just the first step to regaining the public's trust in our police force. I continue to demand a review of all disciplinary actions and procedures, which must include input from key stakeholders such as the Delaware County Black Caucus and the Delaware County NAACP. We must have a solid, transparent process in place to ensure that we can trust and respect every officer on our force. I look forward to hearing of your plans to undertake the next steps in the coming weeks.

Sincerely,

Andrea Hunt
126 E 6th St.
Media, PA 19063

Karen Repino

From: Michael Straw [REDACTED]
Sent: Tuesday, July 7, 2020 5:10 PM
To: comments
Subject: Robert "Skippy" Carroll

Hello Media Borough Council,

I wanted to just make a quick comment and say that I am disappointed that the Media Borough Council chose to terminate Sergeant Carroll's employment with the Borough as a police officer. I do not agree with Sergeant Carroll's commentary and what was said on social media by Sergeant Carroll is not something I would have said or supported at all. However, I do believe in second chances and I saw that Sergeant Carroll apologized and worked to make amends for his mistakes recently. I think he should have received a form of disciplinary action, however, I think firing Sergeant Carroll was not the right answer. I am also concerned with what seems to be pending litigation between the Borough and the FOP lodge in regards to this issue. I hope that this does not create a significant cost for Borough taxpayers.

Thank you for hearing my comments and I wish that the Council, although it has already made the decision to fire Sergeant Carroll, consider at least commending him for his service to the Borough and to its citizens and possibly reconsider the previous action of terminating his position.

My address is 499 W. Jefferson St. Apt. 507 Media, PA 19063

--
Sincerely,

Michael D. Straw
Penn State University | Class of 2017
College of the Liberal Arts | B.A. Political Science, Minor: Economics
[REDACTED]

Karen Repino

From: Dianne Woody. [REDACTED]
Sent: Wednesday, July 8, 2020 12:55 PM
To: comments
Cc: mwusinich@mediapd.org
Subject: Letter opposing Sergeant Rob Skippy Carroll's termination

To members of Borough Council,

As a longtime Media resident I am writing in support of maintaining Robert "Skippy" Carroll's employment as a Media police officer. Over 20 years I have never known Skippy to be disrespectful, dishonest, or disloyal. He is a man of integrity and trust, and has supported my family during very difficult and emotional times in the past few years. He was and always will be the first one I would call for police assistance.

During his 27-year career with the Media Police Department he has been recognized on numerous occasions for his valor. He has received commendations and advanced his career through his commitment to his profession.

His emotional social media post was certainly unfortunate but does not accurately represent this individual. I can appreciate the misinterpretation, especially in light of such horrible recent events, but it was a mistake.

Instead of quickly judging and harshly reacting to one upstanding individual's isolated action, the council's priority should be devising ways to foster better communication and workable relationships between law enforcement and public citizens overall.

Skippy is a good man whose long and commended career dedicated to serving our community should not be cut short over two admittedly (and apologized for) near sighted sentences. That is not justice. Borough Council members should be impeached for such inappropriate action, and our community should instead rally in support of this dedicated officer. Please feel free to contact me for further comment.

Dianne Woody
[REDACTED]

18 W 3rd St

Karen Repino

From: John and Christine Krallannicci [REDACTED]
Sent: Wednesday, July 8, 2020 7:37 AM
To: chartfive@aol.com; brian.chr.hall@gmail.com; secondandedgemont@gmail.com; pryanwilliamson@gmail.com; kjboyer61@gmail.com; Sayre Dixon; Lisa Johnson; Paul Robinson; comments
Subject: Thank You Media Borough Council

Dear Mayor and Media Borough Council Members,

I am a Media Borough resident and would like to thank you for demoting and terminating Sergeant Robert Carroll from the Media Borough Police Department. His threatening comments on social media are inappropriate and a clear violation of the police role to serve and protect.

Thank you,
~Christine Iovannicci
1 West Street
Media, PA 19063

Karen Repino

From: John Davis [REDACTED]
Sent: Thursday, July 9, 2020 6:19 PM
To: comments
Subject: Carroll Sgt.

In regards to the firing of Sgt. Robert Carroll I am disgusted with the overreaction and the unjust treatment of a 27 year employee of our Police Dept. A career to be terminated and his life's effort to be decided by a misunderstood and poorly worded post on social media, I believe is wrong.

I personally know of 2 occasions when I have needed our Police Department. Sgt. Carroll responded and that if he was not the utmost professional the outcomes would have been different and not in a kind way.

Who did the investigation that was spoken of at the meeting when Sgt. Carroll was terminated? Where is the report on this investigation? And why was that information not shared? Was his record taken into consideration? Did you contact the chief and ask his recommendation? I think this is an extremest move and other measures should have been considered and or taken before resorting to this drastic and undeserving measure.

John Davis
328 W 2nd St.
Media

If you got it a trucker brought it.

Karen Repino

From: Andy Bohne [REDACTED]
Sent: Thursday, July 9, 2020 10:54 PM
To: comments
Subject: Skippy Carroll termination

Hello

I saw a post on the Chester County FOPs page that Skippy Carroll has been terminated. While I am not a resident or taxpayer in Media, I must commend you on doing to right thing. We cannot tolerate threats from those who serve the public.

Thanks
Andy

Handwritten notes:
A
U
...

Karen Repino

From: Rich [REDACTED]
Sent: Thursday, July 9, 2020 7:05 PM
To: comments
Subject: Sgt Carroll

Media Borough Mayor and Council

Imagine my utmost disgust upon hearing of the firing of a Dedicated 28 year veteran Sargent of the Media Borough Police Dept. A man who gave everything to this department. His knowledge, leadership, his even handed discretion to those who had to face justice. Never in my 18yrs of service to Media Borough did I see Sgt Carroll Confront any man, woman or child based on their race, ethnicity, religion, or nationality. But what you have done is ruined a mans life based on his position as a police officer who you feel has no constitutional rights. This is very disheartening and disturbs me at the core.

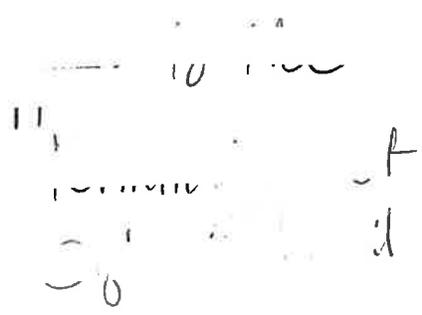
When I was hired in Media Borough and observed First hand how different races, religions, ethnicity and nationalities came together to make a successful community, I was very impressed and excited to be apart of a community that MADE IT WORK! This community Far outreached any other community to my knowledge or experience between the residents, businesses, police dept, Media council, & MBA This small little town put itself on the map. What a success story!

I read some not all of the post and from what I know Sgt Carroll's FOP FB post was a poor attempt to defend two officers killed in the line of duty.

We all make mistakes, the firing of this great officer was yours. Poor verbiage was Sgt Carrolls. We need to right this wrong, this injustice, before its too late.

Sincerely
Ptlm Richard Leicht
Dedicated Media Borough Police Officer

Sent from my iPhone



Karen Repino

From: Nasella, Sgt. James [REDACTED]
Sent: Monday, July 6, 2020 8:19 PM
To: comments
Subject: Sgt. Robt. Skippy Carroll

To the Borough Council, Mayor and Chief of Police

Having known Sgt. Carroll over the course of my 34 years in law enforcement, and being a Sergeant myself, I fully understand disciplinary action. What I don't understand in this scenario is that the punishment is far greater than the incident would suggest.

Robert Carroll is a true professional with extensive knowledge in law enforcement. He handles himself with the utmost integrity, credibility and intelligence and has always been looked upon as a leader among the men and women in law enforcement.

I think that you should more thoroughly examine the situation and reconsider your position. Your town will suffer tremendously with the loss of such an experienced, successful officer.

Thank you for taking the time to read my comment.

--
Sgt. James P. Nasella, Jr.

[REDACTED]
Ridley Park Police Department
230 W. Chester Pike
Ridley Park, PA 19078